



Employment Opportunity – Curriculum Developer

West Coast N.E.S.T. (Nature. Education. Sustainability. Transformation.), a program of the Clayoquot Biosphere Trust, is seeking a creative and detail-oriented Curriculum Developer to lead the creation of high-quality, engaging, and accessible learning experiences. The successful candidate will work closely with program staff, subject matter experts, and community partners to create curriculum and educational resources that align with our goals and reflect the needs of diverse learners. The Curriculum Developer will:

- Design and develop learning objectives, lesson plans, and activities for middle and high school-aged learners;
- Collaborate with partners to ensure content is accurate, relevant, and aligned with learning objectives;
- Create assessments, facilitator guides, and supporting materials for both educators and students;
- Deliver training and support for facilitators and educators using the materials;
- Contribute to the dissemination and promotion of new learning resources;
- Prepare content and support the development of communications campaigns, as needed;
- Maintain organized records of drafts, resources and final deliverables; and
- Collect feedback and prepare summaries of completed work for reporting purposes.

The ideal candidate should have:

- Experience in curriculum development or educational programming;
- Strong written communication skills and the ability to tailor content for different age groups;
- Strong interpersonal skills and a demonstrated understanding of inclusive education practices;
- A commitment to culturally grounded and interdisciplinary learning that values Indigenous knowledge and scientific inquiry;
- Excellent organizational skills and the ability to manage timelines and meet deadlines;
- A degree from a recognized post-secondary institution with specialization in education, science, technology, engineering, or mathematics, or some other relevant specialty;
- Familiarity with the B.C. curriculum is an asset;
- Familiarity with ArcGIS Storymaps and the *Science and Conservation in the Clayoquot Biosphere Region* StoryMap collection is an asset;
- A track record of working both independently and collaboratively; and
- Strong problem-solving skills, along with creative and critical thinking skills.

In addition, the ideal candidate will be detail-oriented, collaborative, and approach challenges with curiosity and a positive attitude. Preference will be given to candidates living in the Clayoquot Sound Biosphere region.

Wage: Depends on experience \$40 - \$49/hour

Term: Beginning mid-September 2025, for 12-14 weeks

Schedule and work hours: 20hrs/week

The curriculum developer will work under the guidance of the Director of Education, West Coast NEST. Work will take place primarily at the Clayoquot Biosphere Trust office at 316 Main Street, Tofino, or at your home office. Some regional travel may be required.

To apply, please submit a cover letter, resume, and a sample of relevant work to Nicole Gerbrandt by email nicole@westcoastnest.org. Application review and selection process will begin in late August and be ongoing until a candidate is selected.

About West Coast NEST and the Clayoquot Biosphere Trust:

West Coast NEST (Nature. Education. Sustainability. Transformation.) is a regional initiative led by the Clayoquot Biosphere Trust, working to expand local education opportunities and skills training programs, amplify the regional vision of sustainable development, diversify the economy from primarily adventure tourism to education tourism, and establish further employment opportunities. The NEST connects learners with local experts and knowledge holders from over forty businesses and organizations, who lead informative in-person and online multimedia talks, guided tours, and workshops about a variety of topics such as nature, science, sustainability, history, language, culture, and art.

The Clayoquot Biosphere Trust (CBT) is a registered charity based on the west coast of British Columbia, Canada. Established in 2000, CBT is the only organization in Canada that is both a community foundation and a UNESCO biosphere reserve. We pair this spirit of community with the power of a global presence to bring more people together for a shared understanding. We are one of 1800 community foundations worldwide implementing United Nations' goals to reduce poverty, end hunger, ensure quality education, and protect the environment. CBT also oversees the Clayoquot Sound Biosphere Region, one of Canada's 19 UNESCO biosphere reserves, and sustainability is at the heart of everything we do. Our team works to strengthen the development of all citizens, communities, and the ecosystems on which we all depend, for a future we can all be proud of.